# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2020 calend	dar year, or tax year beginning ${ m Jul} \ 1$ , 2020, and ${ m constant}$	ending	Jun 30	<b>, 20</b> 21			
В	Check if a	applicable:	C Name of organization OCEAN RESEARCH & CONSERVATION ASS	OCIATION, I	NC. D Empl	oyer identification number			
	Address	change	Doing business as		20-0	901011			
П	Name cha	Ĭ.	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		none number			
$\overline{\Box}$	Initial retu	ĭ	2515 AIRPORT N DRIVE BLDG B		(772	)467-1600			
$\overline{\Box}$		n/terminated	City or town, state or province, country, and ZIP or foreign postal code	-					
П	Amended		<b>G</b> Gross	<b>G</b> Gross receipts \$2,174,367.					
П		on pending		oup return for subordinates? Yes No					
ш	пррпоси	on ponding	F Name and address of principal officer: EDITH WIDDER, PO BOX 4291, FORT PIERCE, FL	<b>†</b>					
ī	Tax-exem	npt status:				st. See instructions			
	•	•	EAMORCA.ORG		oup exemption				
_	•					of legal domicile: FL			
	art I	Summa		Tomation. Z	001 11 01010	or regar derinione. I II			
	_		cribe the organization's mission or most significant activities: $_{ m TC}$	רואע ארווים ל	₽₽₩₽₽₽₽	MADINE ECOCVETEME			
ø	'	Differry des		SIODI AND	PROTECT	MAKINE ECOSISIEMS			
JL C									
& Governance	2	Chack this	box ▶ ☐ if the organization discontinued its operations or disp	osed of more t	than 25% of	ite nat accate			
ŏ			voting members of the governing body (Part VI, line 1a)		1	10			
ত			independent voting members of the governing body (Part VI, line 1a).			10			
es			per of individuals employed in calendar year 2020 (Part V, line 2	•	. 5	14			
ξ				•	. 6				
Activities			*		. 7a	4			
4			ated business revenue from Part VIII, column (C), line 12			0.			
	b	ivet urireiai	ed business taxable income from Form 990-1, Part I, line 11 .		. 7b or Year	0 .			
		Cantributio	one and grants (Dort VIII line 1h)			Current Year			
ne			ons and grants (Part VIII, line 1h)	854,663.	2,173,713.				
Revenue		•	ervice revenue (Part VIII, line 2g)						
Be			income (Part VIII, column (A), lines 3, 4, and 7d)	647.	504.				
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,366.	150.				
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line	12) 1,8	881,676.	2,174,367.			
			I similar amounts paid (Part IX, column (A), lines 1–3)	•					
		-	aid to or for members (Part IX, column (A), line 4)						
es			her compensation, employee benefits (Part IX, column (A), lines 5-	10)	746,510.	1,059,706.			
Expenses			al fundraising fees (Part IX, column (A), line 11e)						
ă			aising expenses (Part IX, column (D), line 25) ▶ 167,74						
ш		-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		822,054.	630,422.			
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		568,564.	1,690,128.			
		Revenue le	ss expenses. Subtract line 18 from line 12		313,112.	484,239.			
s or				Beginning o	of Current Year	End of Year			
Net Assets or Fund Balances	20		s (Part X, line 16)	. 1,2	294,047.	1,520,786.			
at As	21		ties (Part X, line 26)	. 9	959,432.	795,297.			
			or fund balances. Subtract line 21 from line 20	.   3	334,615.	725,489.			
P	art II	Signatu	re Block						
			I declare that I have examined this return, including accompanying schedules an			my knowledge and belief, it is			
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which p	oreparer nas any kr	nowleage.				
		<b>\</b>							
Si	-	Signatu	ure of officer		Date				
He	ere	EDI	TH WIDDER, CEO						
_		Type o	r print name and title						
Pa		Print/Type	preparer's name Preparer's signature	Date	Check	if PTIN			
	ılu eparel	Jim Ha	rtley	05/10/2	022 self-emp	P00440222			
	eparei se Only	L Lives's see	ne DIBARTOLOMEO MCBEE HARTLEY AND BARNES.		· · · · · · · · · · · · · · · · · · ·	65-0361148			
US	e Only	Firm's add	ress ▶ 2222 COLONIAL RD STE 200, FORT PIERCE,						
Ma	v the IR		this return with the preparer shown above? See instructions			. ⊠Yes □ No			

Part		ent of Program Service A Schedule O contains a re	Accomplishments esponse or note to any line in this	s Part III	
1	Briefly describ	e the organization's missio	n:		
	TO STUDY A	AND PROTECT MARINE	ECOSYSTEMS		
2	prior Form 990			year which were not listed on the	☐ Yes ☒ No
3	services?			h how it conducts, any program	☐ Yes ⊠ No
4	expenses. Sec	ction 501(c)(3) and 501(c)(4		its three largest program services port the amount of grants and allow	
4a	(Code:	) (Expenses \$ 1,315	, 513 . including grants of \$	0.) (Revenue \$ 2,1	69,435.)
				ION OF MARINE	
	ECOSYSTEMS	S AND THE SPECIES	THEY SUSTAIN THROUGH TH	E DEVELOPMENT OF	
	INNOVATIVE	TECHNOLOGIES AND	SCIENCE BASED CONSERVA	FION ACTION.	
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d		services (Describe on Sch			
	(Expenses \$	including gr	1 1	ue \$ )	
4e	rotai program	service expenses ▶	1,315,513.		

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		^ ×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	×	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'res, complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
32 33	complete Schedule N, Part II	32		×
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
04	or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		168	INO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable daming (dambling) winnings to prize winners)	1 1 ^		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
		<b>2a</b> 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment ta	x returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru	ictions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on ScI	hedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	r authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye		5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000 organization solicit any contributions that were not tax deductible as charitable contributions?		6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such c gifts were not tax deductible?	ontributions or	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and a con	artly for goods			
	and services provided to the payor?		7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	r which it was			
	required to file Form 8282?		7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	-	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining donor advised funds.	intained by the			
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related perso	n?	9b		
10	Section 501(c)(7) organizations. Enter:	100			
a		10a	-		
b 11	Section 501(c)(12) organizations. Enter:	10b	-		
'' a		11a			
	Gross income from other sources (Do not net amounts due or paid to other sources	i iu	-		
b	· · · · · · · · · · · · · · · · · · ·	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	Ο.			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	· · · · · · · · · · · · · · · · · · ·	13b			
		13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Se	chedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in re-	emuneration or			
	excess parachute payment(s) during the year?		15		
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net invest	tment income?	16		
	If "Ves." complete Form 4720. Schedule O				

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
<u>C1:</u>	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   10		162	NO
ıu	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct	ا م		~
4	supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3 4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	_	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	401		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	$\hat{}$	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
40	describe in Schedule O how this was done	12c	×	
13 14	Did the organization have a written whistleblower policy?	13 14	×	
15	Did the process for determining compensation of the following persons include a review and approval by	14		
а	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Donn request Other (explain on Schedule O)			, ,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and real ANGELA SCHINSKE, PO BOX 4291, FORT PIERCE, FL 34948 (772)467-1600	cords	<b>•</b>	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2020) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	ot ch unles er and	Pos neck ss pe	more rson	e than of is both or/trust Highest compensated	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARY CHAPMAN SECRETARY	1.00	×		×						
(2) WAYNE MILLS	1.00									
CHAIRMAN	1.00	×		×						
(3) HERB FITZ GIBBON VICE CHAIRMAN	1.00	×		×						
(4) GEORGE JONES EMPLOYEE REP	1.00	×								
(5) COLIN BAILEY DIRECTOR	1.00	×		×						
(6) ANGELA SCHINSKE TREASURER	1.00	×		×						
(7) JONATHON BARKETT DIRECTOR	1.00	×		×						
(8) SUZANNE CARTER DIRECTOR	1.00	×		×						
(9) DR. ED MASSEY DIRECTOR	1.00	×		×						
(10) GAIL SHEPHERD DIRECTOR	1.00	×		×						
(11)										
(12)										
(13)										
<u>(14)</u>										

Part	Section A. Officers, Directors,	rustees,	Key I	⊨m∣	plo	yee	s, an	d H	lighest Compe	nsated	⊨mpio	yees (co	ntinued)
	<b>(A)</b> Name and title	(B) Average hours per week	(C) Position (do not check more than of box, unless person is both officer and a director/trust						(D)  Reportable compensation from the	(E)  Reportable compensation from related organizations (W-2/1099-MISC)		(F Estimated of o	d amount ther nsation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)			from organiza related org	tion and
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal			٠.		_		<b>•</b>					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A					<b>&gt;</b>					
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	ho received more	e than \$1	00,000	of	
3	Did the organization list any <b>former</b> of	officer, dire	ector,	tru	ıste	e, k	key e	mpl	oyee, or highes	t compe	ensated		es No
4	employee on line 1a? If "Yes," complete so For any individual listed on line 1a, is the							 	nd other compo			3	×
4	organization and related organizations individual												×
5	Did any person listed on line 1a receive of for services rendered to the organization									ion or ind		5	×
Secti	on B. Independent Contractors												•
1	Complete this table for your five high compensation from the organization. Report												
	(A) Name and business add	ress							(B) Description of serv	rices	(	<b>(C)</b> Compensati	on
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abov	e) who			

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to a	ny line in this Pa	art VIII .     .     .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
اع ق	С	Fundraising events			1c					
ifts r A	d	Related organization	ns .		1d					
اة أ	е	Government grants	(cont	ributions)	1e	1,067,550.				
Sin	f	All other contribution	ns, gi	fts, grants,						
e ti		and similar amounts no	ot incl	uded above	1f	1,106,163.				
를	g	Noncash contribution								
Cont		lines 1a-1f			1g					
a C	h	Total. Add lines 1a-	-1f .				2,173,713.			
•						Business Code				
<u>i</u>	2a									
ue n	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	e	A II - +I								
₫	f	All other program se <b>Total.</b> Add lines 2a-								
	<u>g</u> 3	Investment income								
	3	other similar amoun					504.	504.	0.	0.
	4	Income from investr	-				301.	301.	0.	<u></u>
	5	Royalties			•	•				
	-	,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a				-			
	b	Less: rental expenses	6b				1			
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a				_			
ne ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b				_			
Şe		Gain or (loss)	7c							
-	d	rtot gam or (1000)				<u> ▶</u>				
Other	8a	Gross income from		ndraising						
		events (not including		d on line						
		of contributions repart IV, line			8a					
	h	Less: direct expens			8b		-			
	b C	Net income or (loss)				ents <b>&gt;</b>				
	9a	Gross income f			govo					
	Ja	activities. See Part I			9a					
	b	Less: direct expens			9b		-			
		Net income or (loss)				es <b>&gt;</b>				
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	) from	sales of ir	vento	ory ▶				
S						Business Code				
eo re	11a	EDUCATIONAL I	NCO	ИE		611430	150.	0.	0.	150.
scellaneo Revenue	b									
cel sev	С									
Miscellaneous Revenue	d	All other revenue					1.50			
		Total. Add lines 11a					150.	504		1.50
	12	Total revenue. See	ınstr	uctions		🕨	2,174,367.	504.	0.	150.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 70,933. 772,883. 598,758. 103,192. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 208,046. 151,890. 38,736. 17,420. 78,777. 10 Payroll taxes . . . . . . . . . . . . 58,230. 13,422. 7,125. Fees for services (nonemployees): 11 Management . . . . . . . Legal . . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 14,195. 23,000. 5,510. 3,295. 12 Advertising and promotion . . . . . . 57,659. 323. 57,336. 13 Office expenses . . . . . . . . Information technology . . . . . . 14 13,869. 6,800. 5,254. 1,815. 15 0. Occupancy . . . . . . . . . . . . 17,951. 15,971. 1,980. 16 7,124. 7,124. 17 0. 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 . . . . . . . . . . . . . 21 Payments to affiliates . . . . . 85,282. 81,874. 1,704. 1,704. 22 Depreciation, depletion, and amortization . 23 12,519. 5,433. 6,917. 169. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) BANK FEES 1,312. 796. 501. 15. UTILITIES 3,707. 9,709. 5,735. 267. MERCHANT FEES 1,472. С 543. 46. 883. DUES & SUBSCRIPTIONS 4,348. 0. 439. 3,909. All other expenses 396,177. 367,841. 25,464. 2,872. Total functional expenses. Add lines 1 through 24e 25 1,690,128. 1,315,513. 206,872. 167,743. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 
☐ if following SOP 98-2 (ASC 958-720) . . .

Б	art X	Balance Sheet			
	artx	Check if Schedule O contains a response or note to any line in this Par	† X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	886,719.	1	880,069.
	2	Savings and temporary cash investments	5,774.	2	12,743.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	186,974.	4	339,409.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	19,549.	8	19,092.
Ä	9	Prepaid expenses and deferred charges	9,867.	9	9,410.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,631,936.			
	b	Less: accumulated depreciation <b>10b</b> 1,371,873.	185,164.	10c	260,063.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,294,047.	16	1,520,786.
	17	Accounts payable and accrued expenses	5,868.	17	75,245.
	18	Grants payable		18	
	19	Deferred revenue	182,500.	19	100,000.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	445,963.	24	445,963.
	25	Other liabilities (including federal income tax, payables to related third	110,000.		110,700.
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	325,101.	25	174,089.
	26	Total liabilities. Add lines 17 through 25	959,432.	26	795,297.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	334,615.	27	725,489.
Ä	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
∍t ∤	32	Total net assets or fund balances	334,615.	32	725,489.
<u>ž</u>	33	Total liabilities and net assets/fund balances	1,294,047.	33	1,520,786.

Form 990 (2020) Page **12** 

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	2,1	74,3	67.
2	Total expenses (must equal Part IX, column (A), line 25)	1,6	90,1	28.
3	Revenue less expenses. Subtract line 2 from line 1	4	84,2	39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	3	34,6	15.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	8	18,8	54.
Part	32, column (B))			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	γ · · · · · · · · · · · · · · · · · · ·	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	▼ Separate basis  □ Consolidated basis □ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	,		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		
	PEV 02/17/22 PPO	Earr	, മമറ	(2020)

REV 02/17/22 PRO Form **990** (2020)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC. 20-0901011 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 1,445,848. 1,686,390. 1,322,327. 1,854,663. 2,173,713. 8,482,941. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 1,445,848. 1,686,390. 1,322,327. 1,854,663. 2,173,713. 8,482,941. Total. Add lines 1 through 3. . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 8,482,941. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1,445,848. 1,686,390. 1,322,327. 1,854,663. 2,173,713. 8,482,941. 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 546. 647 504. 1,697. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 26,366. 150. 26,516. **Total support.** Add lines 7 through 10 8,511,154. 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 99.67% 15 Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 3

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						_
	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
40	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch						%
	on D. Computation of Investment Inc	come Perce	ntage			1	
17	Investment income percentage for 2020 (			oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019			-	. ,,		%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2019. If the organiz						
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	ere. The organ	ization qualifies	as a publicly s	upported organ	ization 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

All Supporting Organizations

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L.	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sooti		3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notre:	otions	c)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	nstru	ctions	S).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	tions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organizations and explain how these activities directly further the exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	•	, , ,	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	rting organization
•	(see instructions).	any I	megrated Type III Suppo	rung organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Secti	on D-Distributions				Current Year		
1	1 Amounts paid to supported organizations to accomplish exempt purposes 1						
2	Amounts paid to perform activity that directly furthers exe						
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part</b>	VI)	5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive				
	(provide details in <b>Part VI</b> ). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.						
3	Excess distributions carryover, if any, to 2020						
а	From 2015						
b	From 2016						
С	From 2017						
	From 2018						
е	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2016						
b	Excess from 2017						
С	Excess from 2018						
d	Excess from 2019						
е	Excess from 2020						

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II Ln 10: Other Income Part II, Line 10 Description: EDUCATIONAL INCOME 2019:
26366. 2020: 150. Description: BOOK SALES Description: IMAGE SALES Description:
OTHER

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

IIILEIIIAI	Teveride Service	30 for instructions and the latest inform	adon.
Name o	f the organization		Employer identification number
	AN RESEARCH & CONSERVATION ASSOCIATION		20-0901011
Par			ds or Accounts.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
6	funds are the organization's property, subject to the Did the organization inform all grantees, donors, ar		
U	only for charitable purposes and not for the benefit	0 0	
	conferring impermissible private benefit?		
Par			
rai	Complete if the organization answered "	Ves" on Form 900 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		
•	Preservation of land for public use (for example, recreations)		of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space	_ Treservation o	a defined filstorie structure
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (		
	historic structure listed in the National Register .		· 2d
3	Number of conservation easements modified, trans tax year ►	ferred, released, extinguished, or tern	ninated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy regard	arding the periodic monitoring, insp	pection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		<i>.</i>
7	Amount of expenses incurred in monitoring, inspecting  \$\blacktriangleright*	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	• •	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of		·
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	ie statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	· · · · · · · · · · · · · · · · · · ·	
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	ואסט אסט relating to these items:	<b>.</b>
2	Revenue included on Form 990 Part VIII line 1		<b>•</b> 4

**b** Assets included in Form 990, Part X . . .

Schedule D (Form 990) 2020 Page **2** 

Part	III Organizations Maintaining Col	lections of A	rt, Hist	orical T	reasures, d	or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and othe	er recor	ds, checl	k any of the	follow	ring that make sig	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	s collections an	d expla	in how th	ney further th	ne org	anization's exem	pt purpose	e in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than								☐ No
Part	IV Escrow and Custodial Arrange	ments.							
	Complete if the organization ans 990, Part X, line 21.						·		orm
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							: ☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	III and complete	e the fo	llowing ta	able:		_		
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on	Form 990, Part	t X, line	21, for e	scrow or cus	todial	account liability?	☐ Yes	☐ No
	If "Yes," explain the arrangement in Part XI	III. Check here i	if the ex	planation	n has been p	rovide	ed on Part XIII .		
Par									
	Complete if the organization ans	wered "Yes" o	on For	m 990, F	Part IV, line	10.			
	(a)	Current year	(b) Prid	or year	(c) Two years I	back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cu	urrent vear end	balanc	e (line 1a	. column (a))	held a	as:		
а	Board designated or quasi-endowment	-	%	, ,	, ( ),				
b	·	, 0							
С	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and 2c sh	nould equal 100	0%.						
3a	Are there endowment funds not in the pos	•		zation tha	at are held ar	nd adr	ministered for the	<b>;</b>	
	organization by:		Ü						es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organi							3b	
4	Describe in Part XIII the intended uses of the		•						
Part									
	Complete if the organization ans		on For	n 990. F	Part IV. line	11a. S	See Form 990. I	Part X. lin	e 10.
	Description of property	(a) Cost or othe			r other basis		Accumulated	(d) Book v	
		(investmen			ther)		preciation	(4)	
1a	Land								
b	Buildings								
С	Leasehold improvements	1,	,983.				1,983.		0.
d	Equipment	1,018,					758,882.	260	,063.
е	Other		,008.				611,008.		0.
Total	Add lines 1a through 1e. (Column (d) must e			Column	(B) line 10c	)		260	.063

 $\mathsf{B}\mathsf{A}\mathsf{A}$ 

Part VII	Investments – Other Securities.	000 5 1 11/11	141.0. =	
	Complete if the organization answered "Yes" on For		e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial				
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.			
r ait viii	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c. See Form	990 Part X line 13
-	(a) Description of investment	(b) Book value		od of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.  Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(I) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>	•	
Part X	Other Liabilities.  Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(b) Dook value
				40 222
(3) WAGES	ED PAID LEAVE			49,233. 81,904.
	r CARD PAYABLE			42,952.
(5)				12,752.
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			174,089.
	r uncertain tax positions. In Part XIII, provide the text of the footn		n's financial statemer	
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2020 Page 4

Part	<u> </u>	-	r Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	2,174,367.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	2,174,367.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			2,174,367.
Part			er Ret	urn.
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	1,783,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	1,783,493.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	1,783,493.
Part	• •			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional	intormat	ion.

Schedule D (Fo	orm 990) 2020	Page \$
Part XIII	Supplemental Information (continued)	

## **SCHEDULE L** (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

OCEAN RESEARCH &	CONSERVATI	ON ASSOCIA	MOITA	I, INC	•		20-	-0901	1011				
Part I Excess Bene Complete if the	efit Transaction ne organization	<b>ns</b> (section 501 answered "Ye	(c)(3), s" on	section : Form 99	501(c)(4), a 0, Part IV, I	nd se ine 25	ction 501(c)(29) sa or 25b, or Fo	orgar rm 99	nizatio 0-EZ,	ns or Part	nly). V, line	40b.	
1 (a) Name of disqualified person		(b) Relationship between disqualified person and				(c) Description	n of trai	nsactio	า		(d) Cor	rected?	
(a) Name of disqualified	person		organiza	ation			(c) Description	on or transaction			Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
2 Enter the amount		-		_	-	-	-	_	-				
under section 4958										\$	<u> </u>		
3 Enter the amount of	of tax, if any, on	line 2, above,	reimb	ursed by	the organi	izatio	ı		!	▶ \$	S		
Complete if the	I/or From Interne organization reported an amount (b) Relationship	answered "Ye	s" on 990, P			2.	38a or Form 99		default?				ritten
(,)	with organization	on loan		om the nization?	principal an		()		1	by bo	pard or nittee?		ment?
			То	From				Yes	No	Yes	No	Yes	No
(1) EDITH WIDDER	DIRECTOR	PAYROLL LOAN	×		205,7	770.	445,963.		×	×		×	
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)							_						
						. ▶	\$ 445,963.						
	<b>sistance Bene</b> ne organization				0, Part IV, I	ine 27	<b>7.</b>						
(a) Name of interested person	, ,	ship between intercand the organization		(c) Amount	of assistance	(	d) Type of assistance	ce	(e)	Purpo	ose of a	ssistan	ce
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
								_					

Part IV	Business Transactions Involv Complete if the organization an	ing Interested Persons. swered "Yes" on Form 99	0, Part IV, line 28a, 2	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
					Yes	No
(1)						
(2)						
(3) (4)						
(5)						
(6)						
(7)						
(8) (9)						
(10)						
Part V	Supplemental Information. Provide additional information f	or responses to questions	on Schedule L (see	instructions).		

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

20**20**Open to Public

Inspection

OMB No. 1545-0047

**Employer identification number** Name of the organization 20-0901011 OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC. Pt VI, Line 11b: THE 990 IS PREPARED BY THE CPA, THE ORGANIZATION REVIEWS FOR COMPLETENESS. Pt VI, Line 12c: ALL MEMBERS MUST ANNUALLY COMPLETE A DISCLOSURE FORM. Pt IX, Line 24e: Description: BOAT FUEL Total: \$4,113 Program services: \$4,113 Management and general: \$0 Fundraising: \$0 Description: EQUIPMENT RENT Total: \$3,977 Program services: \$3,977 Management and general: \$0 Fundraising: \$0 Description: CLEANING & MAINTENANCE Total: \$75 Program services: \$0 Management and general: \$75 Fundraising: \$0 Description: DATA MANAGEMENT Total: \$13,853 Program services: \$13,853 Management and general: \$0 Fundraising: \$0 Description: LAB TESTING

Name of the organization	Employer identification number
OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC.	20-0901011
Total: \$74,943	
Program services: \$74,943	
Management and general: \$0	
Fundraising: \$0	
Description: LICENSES & FEES	
Total: \$1,146	
10ta1. \$1,140	
Program services: \$571	
1. 1000	
Management and general: \$275	
Fundraising: \$300	
Description: MATERIALS & SUPPLIES	
Total: \$151,510	
Program services: \$151,510	
Management and general: \$0	
rianagement and general. V	
Fundraising: \$0	
Description A DOCEMON C CHIPDING	
Description: POSTAGE & SHIPPING	
Total: \$10,319	
Program services: \$9,343	
Management and general: \$320	
Fundraising: \$656	
Description: PRINTING & REPRODUCTION	
Total: \$2,147	
Program services: \$2,073	
110g1dm BC1V1CCBV \\ \( \frac{1}{2}, \text{0.75} \)	
Management and general: \$0	
The decidence of the second of	
Fundraising: \$74	
Description: REPAIRS & MAINTENANCE	
Total: \$56,851	
Program services: \$56,851	
11031000 20111000 7001001	

Name of the organization	Employer identification number
OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC.	20-0901011
Management and general: \$0	
Fundraising: \$0	
Description: SALES TAX PAID	
Total: \$2	
Program services: \$2	
Management and general: \$0	
rianagement and general. V	
Fundraising: \$0	
December Opedial Evening	
Description: SPECIAL EVENTS	
Total: \$49,685	
Program services: \$48,668	
Management and general: \$0	
Fundraising: \$1,017	
Description: SUBCONTRACT	
Description Boseonikaer	
Total: \$18,665	
Program garvigag: ¢0	
Program services: \$0	
Management and general: \$18,560	
- 1	
Fundraising: \$105	
Description: TELEPHONE	
Total: \$4,446	
Program services: \$1,445	
Management and general: \$2,760	
Fundraising: \$241	
rundrationing. V211	
Description: MEETINGS & CONFERENCES	
m-h-1, 4644	
Total: \$644	
Program services: \$0	
Management and general: \$627	
Fundraising: \$17	
1 01-01-01-01-01-01-01-01-01-01-01-01-01-0	

Name of the organization	Employer identification number
OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC.	20-0901011
Description: OFFICE SUPPLIES	
Total: \$3,351	
Program services: \$492	
Management and general: \$2,822	
Fundraising: \$37	
Description: PRODUCT EXPENSE	
Total: \$425	
Program services: \$0	
Management and general: \$0	
Fundraising: \$425	
Description: MISCELLANEOUS	
Total: \$25	
Program services: \$0	
Management and general: \$25	
Fundraising: \$0	

# Form **8879-E0**

# IRS e-file Signature Authorization for an Exempt Organization

2020

Department of the Treasury Internal Revenue Service

For calendar year 2020, or fiscal year beginning Jul 1 , 2020, and ending Jun 30 , 2021

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

OMB No. 1545-0047

Name of exempt organization or person subject to tax	Taxpayer identification number
OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC.	20-0901011
Name and title of officer or person subject to tax	
EDITH WIDDER, CEO	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on the blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank, then enter -0- on the applicable line below. Do not complete more than one	nat line for the return being filed with this form was nk (do not enter -0-). But, if you entered -0- on the
1a Form 990 check here ► 🗵 b Total revenue, if any (Form 990, Part VIII, colo	
<b>2a Form 990-EZ</b> check here ▶ □ <b>b Total revenue,</b> if any (Form 990-EZ, line 9	·
3a Form 1120-POL check here ► □ b Total tax (Form 1120-POL, line 22) .	
4a Form 990-PF check here ▶ _ b Tax based on investment income (Form 99	
5a Form 8868 check here ► □ b Balance due (Form 8868, line 3c)	
<b>6a Form 990-T</b> check here ► □ <b>b Total tax</b> (Form 990-T, Part III, line 4)	
7a Form 4720 check here ► □ b Total tax (Form 4720, Part III, line 1)	
Part II Declaration and Signature Authorization of Officer or Person	
Under penalties of perjury, I declare that $oxtimes$ I am an officer of the above organization	
(name of organization), (EIN) of the 2020 electronic return and accompanying schedules and statements, and, to	and that I have examined a copy
true, correct, and complete. I further declare that the amount in Part I above is the I consent to allow my intermediate service provider, transmitter, or electronic return to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of processing the return or refund, and (c) the date of any refund. If applicable, I auth Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial in software for payment of the federal taxes owed on this return, and the financial insa payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no (settlement) date. I also authorize the financial institutions involved in the processing confidential information necessary to answer inquiries and resolve issues related to identification number (PIN) as my signature for the electronic return and, if applications.	n originator (ERO) to send the return to the IRS and of the transmission, <b>(b)</b> the reason for any delay in orize the U.S. Treasury and its designated Financial nstitution account indicated in the tax preparation titution to debit the entry to this account. To revoke a later than 2 business days prior to the paymenting of the electronic payment of taxes to receive the payment. I have selected a personal
PIN: check one box only	0 6 0 4 3
▼ I authorize <u>DIBARTOLOMEO MCBEE HARTLEY AND BARNES.</u> to en	ter my PIN \[ \begin{array}{c c c c c c c c c c c c c c c c c c c
on the tax year 2020 electronically filed return. If I have indicated within this restate agency(ies) regulating charities as part of the IRS Fed/State program, I a PIN on the return's disclosure consent screen.	, ,
As an officer or person subject to tax with respect to the organization, I will endectronically filed return. If I have indicated within this return that a copy of the regulating charities as part of the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program, I will enter my PIN or the IRS Fed/State program will enter my PIN or the IRS F	ne return is being filed with a state agency(ies)
Signature of officer or person subject to tax ▶	Date ►
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	6 5 9 0 4 3 8 6 0 4 3  Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2020 that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , IRS <i>e-file</i> Providers for Business Returns.	
ERO's signature ▶	Date ► 05/10/2022
	· · ·

2020

Name
OCEAN RESEARCH & CONSERVATION ASSOCIATION, INC.

Employer Identification No.
20-0901011

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
BOAT FUEL	4,113.	4,113.	0.	0.
EQUIPMENT RENT	3,977.	3,977.	0.	0.
CLEANING & MAINTENANCE	75.	0.	75.	0.
	13,853.	13,853.	0.	0.
DATA MANAGEMENT				0.
LAB TESTING	74,943.	74,943.	0.	
LICENSES & FEES	1,146.	571.	275.	300.
MATERIALS & SUPPLIES	151,510.	151,510.	0.	0.
POSTAGE & SHIPPING	10,319.	9,343.	320.	656.
PRINTING & REPRODUCTION	2,147.	2,073.	0.	74.
REPAIRS & MAINTENANCE	56,851.	56,851.	0.	0.
SALES TAX PAID	2.	2.	0.	0.
SPECIAL EVENTS	49,685.	48,668.	0.	1,017.
SUBCONTRACT	18,665.	0.	18,560.	105.
TELEPHONE	4,446.	1,445.	2,760.	241.
MEETINGS & CONFERENCES	644.	0.	627.	<u>17.</u>
OFFICE SUPPLIES	3,351.	492.	2,822.	37.
PRODUCT EXPENSE MISCELLANEOUS	425. 25.	0.	<u>0.</u> 25.	425.
Total to Form 990, Part IX, line 24e	396,177.	367,841.	25,464.	2,872.